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Salaries and salary scales of full-time teaching staff at Canadian universities, 2001-2002: final report

by Postsecondary and Adult Learning Section

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Salaries and salary scales of full-time teaching staff at Canadian universities, 2001-2002: final report

Postsecondary and Adult Learning Section
Statistics Canada

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Background

The data in this report are drawn from the *University and College Academic Staff Survey (UCASS)*. Conducted since 1946, UCASS presents a national picture of the socio-economic characteristics of full-time university teachers in degree-granting institutions. The survey is conducted annually, with a reference date of October 1. Therefore, the data collected through this survey present a snapshot of full-time teaching staff as of that date.

This report presents information on the salaries of full-time teaching staff at 47 Canadian universities, along with information on the salary scales for selected institutions for the 2001-2002 academic year.

It should be noted that many factors can influence salaries, including qualifications and number of years teaching. As well, some universities impose a maximum to the salary range for each rank while others have an open-ended scale.

A note on confidentiality

The University and College Academic Staff Survey is conducted under the *Statistics Act*. To release data at the institutional level, institutions must authorize Statistics Canada to release their information. Furthermore, to ensure the confidentiality of individuals, Statistics Canada will not release data at the institutional level for any institution with fewer than 100 full-time teaching staff. For larger institutions, information is processed in such a way that results are not shown where there are too few individuals.

Salaries of full-time teaching staff at Canadian universities and colleges

The following tables present, for each of the 47 universities listed below, the number of full-time teaching staff, along with their average and median salaries.

In addition, as a measure of distribution, the salary at the 10th and 90th percentile is given. In other words, the teaching staff is ranked by salary from lowest to highest and divided into ten even groups; the values presented in the table are the cutoff points for the lowest and highest 10% of the distribution.

Target population

The target population of this survey is full-time teaching staff in degree-granting institutions who have a teaching assignment and are under contract for twelve months or more. Administrative and support staff are excluded, as are staff solely engaged in research. Teaching and research assistants are also excluded.

The salary represents the reported annual rate of pay plus administrative stipends, if any, for all reported faculty members, including those on sabbatical leave.

Notes on terms used in the tables

In the following tables, the column labelled *Numbers* refers to the number of teachers included in the salary calculations, that is, the average, the median and the 10th and 90th percentiles.

The column labelled *Excluded* shows the number of teachers at the institution who are excluded from the salary calculations. This group consists of:

- deans and directors who have significant administrative responsibilities
- staff not paid according to regular salary scales
- staff on leave of absence
- visiting professors

Note that while deans and directors equivalent to deans are not counted in the salary calculations for specific ranks, they are included in the category *All ranks combined*, and in the breakdown of this comprehensive category by gender.

The sum of the two columns *Numbers* and *Excluded* yields the total number of teachers by rank at the institution.

Full professors and associate professors are subdivided into those *with* and *without senior administrative duties*. Assistant deans, associate deans, vice-deans, directors not equivalent to deans, department heads and chairpersons are classified as *with senior administrative duties*. Persons in these posts are included in the salary calculations.

The category *rank below assistants* refers to lecturers. The category *rank below preceding* covers teachers below the rank of lecturer (instructors). *Other* refers to ungraded staff.

Salary scales for university teachers

The final table in this report presents 2001-2002 salary scales for full-time university teachers. The 44 institutions included in this table are those that reported their scales by the end of March, 2002. Note that they are not a subset of the institutions covered in the salary tables.

Most universities for which information is included here reported their salary scales as final. The one exception is University of Prince Edward Island.

Universities included in the following table:

Memorial University of Newfoundland
University of Prince Edward Island
Acadia University
Dalhousie University
Mount Saint Vincent University
St. Francis Xavier University
Saint Mary's University
University College of Cape Breton
Mount Allison University
University of New Brunswick
Université de Moncton – Campus de Moncton
Concordia University
McGill University
Université de Montréal
École Polytechnique
École des Hautes Études Commerciales
Université Laval
Université de Sherbrooke
Bishop's University
Université du Québec
Brock University
Carleton University
University of Guelph
Lakehead University
Laurentian University
Trent University
McMaster University
University of Ottawa
Queen's University
University of Toronto
York University
Wilfrid Laurier University
University of Western Ontario
University of Waterloo
University of Windsor
Ryerson University
University of Winnipeg
University of Manitoba
Brandon University
University of Regina
University of Alberta
University of Calgary
University of Lethbridge
University of Northern British Columbia
Simon Fraser University
University of Victoria
University of British Columbia

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Memorial University of Newfoundland

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	310	13	86,764	85,988	72,478	98,243
With senior administrative duties	46	7	91,616	92,839	73,716	108,551
Without senior administrative duties	264	6	85,918	85,988	72,478	96,796
Associate professors	345	11	71,586	69,776	60,319	83,286
With senior administrative duties	36	2	79,197	81,834	64,259	90,167
Without senior administrative duties	310	9	70,702	68,425	60,319	83,286
Assistant professors	165	8	56,410	54,915	48,160	63,697
Rank below assistant	5	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	1	0	x	x	x	x
All ranks combined (including deans)	834	25	x	x	x	x
Male	602	11	x	x	x	x
Female	232	14	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

Memorial University of Newfoundland

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	266	11	86,484	85,988	72,478	98,147
With senior administrative duties	35	5	90,655	92,839	73,627	104,647
Without senior administrative duties	231	6	85,852	85,988	72,478	95,445
Associate professors	284	11	72,315	71,127	60,319	83,286
With senior administrative duties	29	2	79,955	82,733	64,085	91,538
Without senior administrative duties	255	9	71,446	69,776	60,319	83,286
Assistant professors	109	6	57,232	54,915	46,809	71,262
Rank below assistant	5	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	670	22	75,670	76,053	56,266	94,094
Male	492	10	78,286	78,755	58,968	94,660
Female	178	12	68,439	67,074	52,213	84,797
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Prince Edward Island

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	47	3	83,612	84,821	69,037	99,965
With senior administrative duties	14	3	85,442	84,748	71,405	100,042
Without senior administrative duties	33	0	82,836	84,821	67,656	99,590
Associate professors	65	3	73,070	73,418	58,806	87,632
With senior administrative duties	8	3	68,583	x	x	x
Without senior administrative duties	57	0	73,700	75,000	58,214	87,604
Assistant professors	65	1	56,860	56,466	48,574	69,742
Rank below assistant	7	0	46,297	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	1	0	x	x	x	x
All ranks combined (including deans)	192	0	69,625	68,671	50,547	87,673
Male	128	0	72,048	74,269	52,520	88,621
Female	64	0	64,779	61,703	48,574	83,724
Visiting staff	0	0	...	...	...	...

2001-2002

Acadia University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	56	5	88,832	89,682	73,800	98,402
With senior administrative duties	15	5	89,700	90,120	73,518	93,498
Without senior administrative duties	41	0	88,514	89,634	73,820	97,637
Associate professors	54	4	68,870	69,291	59,038	76,814
With senior administrative duties	4	0	x	x	x	x
Without senior administrative duties	50	4	68,848	69,291	58,300	76,814
Assistant professors	65	1	54,776	55,189	47,262	61,320
Rank below assistant	11	0	45,672	45,719	39,029	48,461
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	192	4	69,469	65,455	48,933	96,250
Male	137	4	71,526	70,893	50,599	96,706
Female	55	0	64,347	61,900	45,658	89,570
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Dalhousie University

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	359	13	96,450	94,286	79,475	114,042
With senior administrative duties	59	12	105,888	101,269	83,262	135,266
Without senior administrative duties	300	1	94,593	94,191	79,276	110,864
Associate professors	288	4	78,368	79,609	62,447	92,974
With senior administrative duties	26	4	82,826	79,310	58,259	104,108
Without senior administrative duties	262	0	77,925	79,609	62,536	92,130
Assistant professors	230	1	63,238	62,919	48,500	85,655
Rank below assistant	24	0	58,032	52,722	43,381	63,663
Rank below preceding	23	0	61,841	66,058	40,022	66,058
Other teaching staff	1	0	x	x	x	x
All ranks combined (including deans)	942	1	x	x	x	x
Male	654	1	x	x	x	x
Female	288	0	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

Dalhousie University

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	241	12	94,692	94,286	79,776	110,484
With senior administrative duties	39	11	95,424	95,396	78,925	110,180
Without senior administrative duties	202	1	94,550	94,284	79,776	110,367
Associate professors	187	3	75,846	75,222	61,764	87,654
With senior administrative duties	22	3	77,745	77,276	57,858	91,232
Without senior administrative duties	165	0	75,593	74,620	62,447	86,632
Assistant professors	148	1	59,301	61,294	44,876	67,587
Rank below assistant	19	0	51,632	52,191	41,942	59,384
Rank below preceding	20	0	61,275	66,058	37,810	66,058
Other teaching staff	1	0	x	x	x	x
All ranks combined (including deans)	631	1	78,746	78,768	56,154	103,891
Male	423	1	83,927	85,475	60,992	108,219
Female	208	0	68,210	65,471	49,921	87,723
Visiting staff	0	0	...	...	...	...

... Not applicable.

x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Mount Saint Vincent University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	31	2	86,338	88,444	75,701	91,432
With senior administrative duties	6	2	87,405	x	x	x
Without senior administrative duties	25	0	86,082	88,444	75,534	91,432
Associate professors	72	1	72,136	74,038	61,283	78,065
With senior administrative duties	15	0	74,071	78,065	61,009	78,815
Without senior administrative duties	57	1	71,627	73,165	60,932	76,565
Assistant professors	28	1	53,909	56,078	46,328	57,892
Rank below assistant	0	0	...	...	...	...
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	134	1	72,088	74,659	55,364	91,432
Male	53	1	76,189	76,565	57,868	91,432
Female	81	0	69,404	70,691	51,897	87,330
Visiting staff	0	0	...	...	...	...

2001-2002

St. Francis Xavier University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	64	4	84,238	86,371	73,359	94,280
With senior administrative duties	15	2	83,080	84,071	74,740	90,470
Without senior administrative duties	49	2	84,592	88,421	70,013	94,280
Associate professors	69	6	65,582	64,818	58,262	77,545
With senior administrative duties	11	1	70,990	70,933	62,331	78,090
Without senior administrative duties	58	5	64,556	61,644	57,686	76,857
Assistant professors	67	3	51,740	51,236	46,479	58,063
Rank below assistant	2	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	7	0	56,384	x	x	x
All ranks combined (incl. deans)	212	10	66,801	64,824	48,256	90,255
Male	138	6	70,174	70,003	46,583	93,969
Female	74	4	60,510	58,297	48,256	77,545
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Saint Mary's University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	76	3	94,492	98,638	79,899	101,431
With senior administrative duties	10	2	97,260	99,371	85,344	102,681
Without senior administrative duties	66	1	94,073	98,516	78,656	100,487
Associate professors	74	6	72,613	75,238	58,992	85,168
With senior administrative duties	14	2	74,512	77,134	57,590	88,600
Without senior administrative duties	60	4	72,170	74,711	58,992	85,104
sistant professors	53	0	55,467	53,129	46,942	70,278
Rank below assistant	4	1	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	211	6	76,189	78,505	50,229	100,274
Male	148	5	80,646	80,615	52,162	100,326
Female	63	1	65,717	58,992	48,875	96,022
Visiting staff	0	0	...	...	...	...

2001-2002

University College of Cape Breton

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	16	2	75,653	75,789	67,939	80,539
With senior administrative duties	3	2	x	x	x	x
Without senior administrative duties	13	0	x	x	x	x
Associate professors	40	6	62,122	63,922	54,672	65,172
With senior administrative duties	7	3	67,029	x	x	x
Without senior administrative duties	33	3	61,081	62,172	53,622	65,172
Assistant professors	33	2	45,929	47,272	39,712	48,672
Rank below assistant	0	0	...	...	...	...
Rank below preceding	1	0	x	x	x	x
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	95	5	59,687	60,672	43,072	77,539
Male	66	3	61,723	63,922	43,912	78,139
Female	29	2	55,053	48,672	41,392	70,099
Visiting staff	0	0	...	...	...	...

... Not applicable.
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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Mount Allison University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	43	2	91,950	92,986	81,518	99,832
With senior administrative duties	10	2	90,931	93,842	75,870	98,120
Without senior administrative duties	33	0	92,259	92,986	83,230	99,832
Associate professors	32	0	71,163	72,447	59,097	82,716
With senior administrative duties	6	0	72,447	x	x	x
Without senior administrative duties	26	0	70,867	71,592	60,467	82,716
Assistant professors	41	0	54,163	53,621	48,657	60,467
Rank below assistant	2	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	120	0	x	x	x	x
Male	84	0	x	x	x	x
Female	36	0	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

University of New Brunswick

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	252	17	92,865	93,521	77,145	105,535
With senior administrative duties	46	14	95,073	94,674	78,444	110,322
Without senior administrative duties	206	3	92,373	93,341	76,500	105,535
Associate professors	124	0	73,201	73,172	59,943	86,112
With senior administrative duties	12	0	84,704	86,030	76,370	90,719
Without senior administrative duties	112	0	71,969	72,161	59,943	86,112
Assistant professors	108	3	57,124	56,609	50,036	64,000
Rank below assistant	6	0	53,655	x	x	x
Rank below preceding	64	0	59,068	55,125	41,739	85,513
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	568	6	77,978	78,361	52,017	105,535
Male	391	2	82,108	83,419	55,507	105,535
Female	177	4	68,855	65,893	49,320	88,563
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges
2001-2002
Université de Moncton – Campus de Moncton

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	120	8	82,929	83,818	72,056	92,693
With senior administrative duties	25	6	86,365	88,285	71,086	95,953
Without senior administrative duties	95	2	82,024	83,818	70,964	92,059
Associate professors	83	7	67,477	68,252	56,696	76,177
With senior administrative duties	21	1	71,369	74,138	59,133	78,255
Without senior administrative duties	62	6	66,159	66,350	56,634	75,559
Assistant professors	66	3	53,707	53,498	48,463	60,418
Rank below assistant	6	0	40,769	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	282	11	70,733	72,407	51,383	90,157
Male	187	5	73,355	74,942	53,045	91,087
Female	95	6	65,572	64,861	48,600	83,818
Visiting staff	0	0	...	...	...	...

2001-2002
Concordia University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	177	3	94,266	93,099	73,901	116,106
With senior administrative duties	29	3	103,354	96,238	72,791	131,082
Without senior administrative duties	148	0	92,486	91,790	73,909	110,955
Associate professors	287	2	74,251	71,295	57,630	92,185
With senior administrative duties	39	2	86,183	83,085	65,863	113,095
Without senior administrative duties	248	0	72,375	69,904	56,584	91,198
Assistant professors	189	0	57,301	53,500	44,135	75,000
Rank below assistant	66	0	48,657	45,087	40,000	62,064
Rank below preceding	0	0	...	...	...	...
Other teaching staff	1	0	x	x	x	x
All ranks combined (including deans)	725	0	72,778	70,369	46,985	99,157
Male	495	0	76,634	75,791	48,000	102,321
Female	230	0	64,477	60,642	45,000	88,833
Visiting staff	0	0	...	...	...	...

... Not applicable.
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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

McGill University

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	510	9	103,344	100,753	79,938	133,973
With senior administrative duties	124	9	115,001	109,093	84,043	159,337
Without senior administrative duties	386	0	99,599	98,901	79,053	123,115
Associate professors	527	3	79,672	79,312	64,420	96,494
With senior administrative duties	72	3	85,374	83,662	64,530	106,848
Without senior administrative duties	455	0	78,770	78,661	64,379	95,249
Assistant professors	216	0	68,852	64,499	51,562	91,211
Rank below assistant	75	0	62,658	57,099	43,136	88,727
Rank below preceding	0	0	...	...	...	...
Other teaching staff	31	0	x	x	x	x
All ranks combined (including deans)	1,371	0	x	x	x	x
Male	1,019	0	x	x	x	x
Female	352	0	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

McGill University

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	390	7	103,544	100,980	86,139	126,896
With senior administrative duties	79	7	111,140	105,033	88,438	134,106
Without senior administrative duties	311	0	101,614	99,349	85,286	120,929
Associate professors	457	3	81,234	79,867	66,246	96,494
With senior administrative duties	59	3	88,534	86,220	74,680	106,106
Without senior administrative duties	398	0	80,152	79,160	65,929	95,540
Assistant professors	197	0	69,447	64,576	51,912	95,124
Rank below assistant	75	0	62,658	57,099	43,136	88,727
Rank below preceding	0	0	...	...	...	...
Other teaching staff	29	0	67,209	61,236	42,700	116,850
All ranks combined (including deans)	1,158	0	85,721	83,976	59,682	113,971
Male	832	0	89,065	87,852	62,000	116,089
Female	326	0	77,188	74,934	52,052	104,617
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Université de Montréal

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	689	10	95,953	94,436	85,186	106,252
With senior administrative duties	99	10	102,332	102,062	90,400	112,844
Without senior administrative duties	590	0	94,882	94,436	83,676	104,252
Associate professors	430	2	77,285	77,340	68,014	85,137
With senior administrative duties	33	2	80,134	78,358	70,543	89,506
Without senior administrative duties	397	0	77,048	77,340	68,014	84,611
Assistant professors	209	0	62,077	61,992	54,854	70,342
Rank below assistant	12	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	4	0	x	x	x	x
All ranks combined (including deans)	1,356	0	84,451	85,162	62,823	102,436
Male	954	0	86,839	89,720	65,762	104,225
Female	402	0	78,784	78,912	59,652	96,341
Visiting staff	0	0	...	...	...	...

2001-2002

Université de Montréal

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	595	8	95,529	94,436	83,676	106,417
With senior administrative duties	85	8	100,891	101,236	89,698	112,596
Without senior administrative duties	510	0	94,636	94,436	83,676	104,436
Associate professors	395	1	76,673	76,416	68,014	82,526
With senior administrative duties	28	1	79,017	78,340	70,230	88,787
Without senior administrative duties	367	0	76,494	76,416	68,014	81,776
Assistant professors	196	0	61,841	60,981	54,970	69,810
Rank below assistant	10	0	47,778	45,672	42,844	49,844
Rank below preceding	0	0	...	...	...	...
Other teaching staff	4	0	x	x	x	x
All ranks combined (incl. deans)	1,209	0	83,542	82,164	61,992	101,236
Male	833	0	85,946	87,676	64,414	104,124
Female	376	0	78,217	78,264	59,652	94,436
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

École Polytechnique

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	130	0	100,737	104,864	90,544	104,864
With senior administrative duties	7	0	117,547	x	x	x
Without senior administrative duties	123	0	99,780	103,671	90,544	104,864
Associate professors	34	0	89,131	88,163	79,331	94,665
With senior administrative duties	1	0	x	x	x	x
Without senior administrative duties	33	0	x	x	x	x
Assistant professors	37	0	71,259	74,587	60,908	75,849
Rank below assistant	3	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	204	0	92,969	94,665	72,063	104,864
Male	186	0	93,707	94,992	72,820	104,864
Female	18	0	85,340	88,425	66,267	101,523
Visiting staff	0	0	...	...	...	...

2001-2002

École des Hautes Études Commerciales

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	64	1	110,064	112,650	95,649	119,235
With senior administrative duties	13	1	123,170	119,363	113,080	134,585
Without senior administrative duties	51	0	106,723	109,678	92,010	112,994
Associate professors	81	0	89,484	92,875	77,680	93,193
With senior administrative duties	10	0	102,198	102,251	86,845	116,503
Without senior administrative duties	71	0	87,694	91,503	77,680	92,875
Assistant professors	33	0	70,591	69,334	67,299	75,813
Rank below assistant	4	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined	183	0	x	x	x	x
Male	135	0	x	x	x	x
Female	48	0	x	x	x	x
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Université Laval

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	764	15	89,504	89,788	82,098	100,257
With senior administrative duties	84	15	99,092	98,638	87,075	109,212
Without senior administrative duties	680	0	88,320	89,788	82,098	89,788
Associate professors	392	2	77,577	77,788	65,108	86,334
With senior administrative duties	17	2	x	x	x	x
Without senior administrative duties	375	0	x	x	x	x
Assistant professors	205	0	63,721	61,911	56,071	73,252
Rank below assistant	11	0	54,837	60,069	43,627	65,295
Rank below preceding	0	0	...	...	...	...
Other teaching staff	8	0	70,222	x	x	x
All ranks combined (incl. deans)	1,397	0	x	x	x	x
Male	1,069	0	x	x	x	x
Female	328	0	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

Université Laval

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	700	14	88,316	89,788	82,098	89,788
With senior administrative duties	73	14	97,591	97,396	86,149	108,550
Without senior administrative duties	627	0	87,236	89,788	82,098	89,788
Associate professors	366	2	76,746	77,788	65,108	86,334
With senior administrative duties	15	2	90,433	90,301	76,104	101,605
Without senior administrative duties	351	0	76,161	76,641	63,679	86,334
Assistant professors	178	0	62,043	60,694	55,852	71,815
Rank below assistant	7	0	49,608	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	7	0	69,692	x	x	x
All ranks combined (including deans)	1,274	0	81,277	85,429	61,972	89,788
Male	959	0	82,500	86,334	63,520	89,788
Female	315	0	77,553	80,092	59,503	89,788
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Université de Sherbrooke

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	318	9	90,625	90,159	80,860	97,228
With senior administrative duties	50	9	93,482	94,272	82,643	102,399
Without senior administrative duties	268	0	90,092	89,536	80,434	97,228
Associate professors	239	4	77,936	78,367	68,327	88,993
With senior administrative duties	17	4	83,791	84,978	72,297	91,661
Without senior administrative duties	222	0	77,487	78,236	67,813	87,665
Assistant professors	195	0	63,696	62,845	56,490	70,663
Rank below assistant	12	0	56,496	52,019	44,865	72,929
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	777	0	79,571	80,628	60,769	96,067
Male	581	0	82,234	84,742	63,278	97,228
Female	196	0	71,679	70,663	57,776	88,981
Visiting staff	0	0	...	...	...	...

2001-2002

Université de Sherbrooke

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	275	6	89,901	89,536	80,363	96,067
With senior administrative duties	45	6	92,656	93,732	82,329	101,356
Without senior administrative duties	230	0	89,362	89,426	79,817	96,067
Associate professors	164	4	76,044	76,332	67,124	84,872
With senior administrative duties	14	4	83,035	84,225	71,871	88,706
Without senior administrative duties	150	0	75,391	75,038	66,758	83,891
Assistant professors	120	0	63,110	62,545	56,318	70,663
Rank below assistant	8	0	54,612	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	577	0	79,925	81,832	61,025	94,668
Male	430	0	82,565	85,209	64,617	96,067
Female	147	0	72,202	70,964	57,383	88,981
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Bishop's University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	47	0	92,117	94,498	79,661	101,800
With senior administrative duties	0	0	...	...	...	...
Without senior administrative duties	47	0	92,117	94,498	79,661	101,800
Associate professors	14	0	73,302	70,075	64,368	88,198
With senior administrative duties	0	0	...	...	...	...
Without senior administrative duties	14	0	73,302	70,075	64,368	88,198
Assistant professors	37	0	56,767	56,151	51,586	63,911
Rank below assistant	11	0	44,572	44,282	37,890	49,760
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	109	0	72,903	68,933	49,760	101,800
Male	76	0	75,077	78,063	48,664	101,800
Female	33	0	67,895	65,281	50,308	84,911
Visiting staff	0	0	...	...	...	...

2001-2002

Université du Québec

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	884	9	87,425	90,292	74,462	95,137
With senior administrative duties	210	9	90,224	91,176	77,137	97,722
Without senior administrative duties	674	0	86,553	90,292	73,246	91,557
Associate professors	953	8	76,214	77,907	64,432	83,910
With senior administrative duties	162	8	79,706	80,660	67,847	88,649
Without senior administrative duties	791	0	75,499	77,129	64,432	83,910
Assistant professors	258	0	58,573	57,638	52,099	65,981
Rank below assistant	2	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	7	0	93,090	x	x	x
All ranks combined (including deans)	2,121	0	78,901	81,360	61,237	91,557
Male	1,544	0	80,385	83,079	62,857	91,557
Female	577	0	74,929	77,023	56,930	91,557
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Brock University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	94	7	99,233	102,637	80,402	114,139
With senior administrative duties	11	7	97,531	100,620	77,815	110,777
Without senior administrative duties	83	0	99,459	102,827	80,987	114,168
Associate professors	166	2	82,965	81,836	67,235	98,938
With senior administrative duties	22	0	84,184	82,453	70,324	101,338
Without senior administrative duties	144	2	82,779	81,768	66,267	98,158
Assistant professors	92	5	60,884	58,628	52,322	72,943
Rank below assistant	18	0	57,574	55,778	48,200	68,746
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	377	7	81,212	79,786	55,668	106,980
Male	243	5	85,918	88,373	55,760	110,467
Female	134	2	72,679	70,558	54,186	93,707
Visiting staff	0	0	...	...	...	...

2001-2002

Carleton University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	221	9	97,316	98,598	81,661	106,773
With senior administrative duties	31	5	104,640	104,775	95,464	114,192
Without senior administrative duties	190	4	96,120	97,938	80,521	105,880
Associate professors	237	10	83,545	84,826	65,213	101,482
With senior administrative duties	19	1	89,286	90,976	74,963	101,586
Without senior administrative duties	218	9	83,044	84,644	64,884	101,361
Assistant professors	123	2	63,929	63,740	48,409	78,118
Rank below assistant	5	0	x	x	x	x
Rank below preceding	67	6	56,883	56,110	40,811	73,109
Other teaching staff	0	0	...	...	...	...
All ranks combined	659	21	81,886	83,950	54,950	105,773
Male	462	7	86,168	89,083	59,815	105,880
Female	197	14	71,842	71,111	47,791	96,006
Visiting staff	0	1	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Guelph

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	238	8	98,979	97,391	93,101	106,857
With senior administrative duties	30	7	103,820	105,213	93,101	110,142
Without senior administrative duties	208	1	98,280	96,962	93,015	104,365
Associate professors	206	8	89,272	90,098	81,517	95,246
With senior administrative duties	5	0	x	x	x	x
Without senior administrative duties	201	8	89,037	90,098	81,517	95,203
Assistant professors	205	8	69,557	68,646	56,633	84,735
Rank below assistant	6	2	54,573	x	x	x
Rank below preceding	1	0	x	x	x	x
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	660	22	86,437	91,170	62,210	101,253
Male	510	17	88,187	92,672	62,210	102,111
Female	150	5	80,488	83,662	60,065	95,246
Visiting staff	0	0	...	...	...	...

2001-2002

Lakehead University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	79	6	96,247	101,020	78,504	106,575
With senior administrative duties	17	6	98,459	102,749	77,529	109,795
Without senior administrative duties	62	0	95,641	100,568	78,623	104,975
Associate professors	85	4	77,520	75,875	64,238	94,454
With senior administrative duties	16	4	79,406	76,075	68,555	93,826
Without senior administrative duties	69	0	77,083	74,566	64,177	94,475
Assistant professors	72	0	59,747	59,464	52,229	66,180
Rank below assistant	5	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	251	0	78,708	75,970	56,060	104,975
Male	188	0	81,301	79,927	56,412	104,975
Female	63	0	70,970	66,180	53,957	92,989
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Laurentian University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	97	4	97,151	98,613	77,560	115,880
With senior administrative duties	13	3	98,434	98,816	76,554	117,235
Without senior administrative duties	84	1	96,953	98,134	77,261	115,612
Associate professors	112	10	76,573	72,613	63,173	93,091
With senior administrative duties	16	1	78,279	77,064	64,184	91,699
Without senior administrative duties	96	9	76,289	71,863	62,813	93,091
Assistant professors	57	1	60,245	58,751	52,191	70,112
Rank below assistant	4	0	x	x	x	x
Rank below preceding	1	0	x	x	x	x
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	275	11	80,290	77,859	57,171	108,809
Male	193	7	83,662	83,013	59,849	110,662
Female	82	4	72,351	69,881	53,730	93,091
Visiting staff	0	0	...	...	...	...

2001-2002

Trent University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	74	3	102,719	106,438	85,583	109,913
With senior administrative duties	18	1	100,805	102,538	84,193	111,152
Without senior administrative duties	56	2	103,334	106,438	84,887	109,913
Associate professors	78	3	82,343	82,107	71,047	92,534
With senior administrative duties	20	0	83,091	82,552	67,801	95,162
Without senior administrative duties	58	3	82,085	82,107	71,047	90,796
Assistant professors	38	0	57,918	56,278	48,273	71,848
Rank below assistant	0	0	...	...	...	...
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	191	5	x	x	x	x
Male	132	2	x	x	x	x
Female	59	3	x	x	x	x
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

McMaster University

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	382	10	96,889	101,197	68,853	113,463
With senior administrative duties	63	5	104,512	105,946	75,768	125,950
Without senior administrative duties	319	5	95,383	100,807	60,815	110,054
Associate professors	278	1	74,339	78,454	39,999	98,008
With senior administrative duties	37	0	81,542	88,788	39,999	103,562
Without senior administrative duties	241	1	73,233	77,473	39,999	95,929
Assistant professors	272	6	60,184	63,074	30,000	81,281
Rank below assistant	25	1	54,773	57,622	38,893	65,666
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	962	13	79,079	81,055	39,999	106,550
Male	676	6	81,822	85,710	39,999	109,163
Female	286	7	72,596	74,347	39,999	101,927
Visiting staff	0	0	...	...	...	...

2001-2002

McMaster University

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	246	8	101,064	102,558	86,443	113,733
With senior administrative duties	45	5	106,946	109,085	88,862	119,892
Without senior administrative duties	201	3	99,747	101,617	85,856	109,916
Associate professors	157	1	82,401	81,797	68,486	98,482
With senior administrative duties	21	0	92,413	95,191	75,636	102,220
Without senior administrative duties	136	1	80,855	79,727	66,841	96,907
Assistant professors	121	6	65,419	65,128	46,799	80,659
Rank below assistant	22	1	53,709	51,244	38,098	65,841
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	551	11	86,303	88,761	58,273	108,215
Male	420	4	89,915	93,002	62,762	110,572
Female	131	7	74,722	74,460	47,811	100,245
Visiting staff	0	0	...	...	...	...

... Not applicable.

x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Ottawa

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	359	16	98,693	99,443	81,597	113,771
With senior administrative duties	61	10	101,442	104,279	83,342	114,719
Without senior administrative duties	298	6	98,130	98,805	80,271	113,771
Associate professors	284	6	82,086	82,080	68,477	95,766
With senior administrative duties	34	1	x	x	x	x
Without senior administrative duties	250	5	x	x	x	x
Assistant professors	189	2	62,892	62,688	52,160	70,707
Rank below assistant	16	0	55,164	52,454	48,500	62,140
Rank below preceding	0	0	...	...	...	...
Other teaching staff	11	6	49,490	50,000	20,900	73,936
All ranks combined (including deans)	870	19	x	x	x	x
Male	593	10	x	x	x	x
Female	277	9	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

University of Ottawa

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	295	15	99,980	99,891	85,199	113,771
With senior administrative duties	51	9	100,361	104,089	83,342	113,771
Without senior administrative duties	244	6	99,900	99,713	85,415	113,771
Associate professors	257	4	83,469	82,740	70,321	95,766
With senior administrative duties	33	1	85,585	81,061	73,375	97,866
Without senior administrative duties	224	3	83,157	83,435	69,082	95,766
Assistant professors	170	2	62,665	62,677	52,160	70,707
Rank below assistant	16	0	55,164	52,454	48,500	62,140
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	6	...	...	...	...
All ranks combined (including deans)	748	17	85,195	86,221	60,661	111,167
Male	497	8	88,868	91,743	62,804	113,771
Female	251	9	77,922	76,730	55,699	98,504
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Queen's University*

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	317	12	102,873	101,415	85,221	119,594
With senior administrative duties	71	10	112,853	110,125	89,996	130,621
Without senior administrative duties	246	2	99,992	99,780	84,168	115,338
Associate professors	244	3	83,216	82,593	69,078	98,775
With senior administrative duties	17	0	x	x	x	x
Without senior administrative duties	227	3	x	x	x	x
Assistant professors	166	4	71,703	69,995	53,060	90,092
Rank below assistant	2	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	738	10	89,625	89,078	64,750	112,057
Male	518	7	92,701	92,095	68,965	114,569
Female	220	3	82,383	81,295	60,160	105,285
Visiting staff	0	0	...	...	...	...

2001-2002

Queen's University*

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	262	12	102,252	101,418	85,546	119,472
With senior administrative duties	55	10	109,525	108,415	89,240	128,130
Without senior administrative duties	207	2	100,319	100,345	84,641	115,595
Associate professors	206	3	83,051	83,030	68,522	98,244
With senior administrative duties	15	0	93,914	93,215	77,955	107,193
Without senior administrative duties	191	3	82,198	82,195	67,502	95,875
Assistant professors	129	4	69,944	68,800	51,492	88,925
Rank below assistant	2	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	608	10	89,221	89,488	64,601	111,739
Male	438	7	92,872	93,040	69,116	114,569
Female	170	3	79,816	77,943	59,250	101,355
Visiting staff	0	0	...	...	...	...

* 2001-2002 anomalies not included.
... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Toronto

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	991	51	116,338	113,838	90,616	145,654
With senior administrative duties	138	24	127,328	122,528	102,941	164,389
Without senior administrative duties	853	27	114,560	112,159	88,018	140,070
Associate professors	700	25	87,150	88,144	50,300	109,220
With senior administrative duties	37	5	105,971	106,967	87,540	121,641
Without senior administrative duties	663	20	86,100	87,052	50,130	108,020
Assistant professors	550	12	71,480	70,000	41,000	102,862
Rank below assistant	162	4	69,503	70,473	46,244	87,704
Rank below preceding	70	11	77,400	77,717	58,324	94,058
Other teaching staff	6	0	96,500	x	x	x
All ranks combined (including deans)	2,508	74	94,666	94,970	52,575	130,000
Male	1,767	43	99,392	102,361	56,039	135,126
Female	741	31	83,399	81,306	50,100	114,238
Visiting staff	0	4	...	...	...	...

2001-2002

University of Toronto

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	738	47	118,766	114,494	100,781	141,173
With senior administrative duties	90	22	127,026	123,039	106,938	151,100
Without senior administrative duties	648	25	117,619	113,397	99,436	139,610
Associate professors	470	19	93,017	91,585	74,754	109,260
With senior administrative duties	28	4	105,528	105,931	87,682	115,712
Without senior administrative duties	442	15	92,225	90,240	74,702	108,577
Assistant professors	347	9	77,747	73,036	59,000	106,267
Rank below assistant	146	4	71,762	72,440	51,904	88,292
Rank below preceding	64	11	76,528	76,893	58,324	91,635
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,792	63	99,243	100,719	67,239	130,690
Male	1,246	36	104,827	105,485	71,190	135,573
Female	546	27	86,499	82,699	62,000	114,559
Visiting staff	0	4	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

York University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	289	17	104,861	100,375	86,711	130,203
With senior administrative duties	36	5	111,283	103,398	87,811	136,159
Without senior administrative duties	253	12	103,947	99,787	85,639	127,209
Associate professors	564	14	88,591	88,240	73,301	102,572
With senior administrative duties	72	3	91,576	89,251	76,734	106,995
Without senior administrative duties	492	11	88,154	87,905	72,608	101,359
Assistant professors	247	13	71,651	68,000	56,393	90,792
Rank below assistant	11	1	57,345	58,000	43,789	68,634
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,118	38	88,961	89,943	65,442	108,512
Male	706	22	92,466	93,455	68,828	112,632
Female	412	16	82,953	83,266	61,277	101,099
Visiting staff	0	6	...	...	...	...

2001-2002

Wilfrid Laurier University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	102	8	102,332	102,915	83,023	117,296
With senior administrative duties	9	7	103,544	x	x	x
Without senior administrative duties	93	1	102,215	102,256	82,847	117,394
Associate professors	102	3	83,318	83,477	63,544	105,350
With senior administrative duties	12	1	90,863	85,528	66,721	111,189
Without senior administrative duties	90	2	82,312	82,788	63,345	102,836
Assistant professors	103	0	63,826	58,472	50,000	87,375
Rank below assistant	15	0	53,727	54,392	43,000	60,144
Rank below preceding	0	0	...	...	...	...
Other teaching staff	5	0	x	x	x	x
All ranks combined (including deans)	335	3	82,296	83,500	53,200	112,719
Male	220	2	89,086	90,004	56,000	115,528
Female	115	1	69,307	64,954	50,000	92,267
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Western Ontario

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	384	19	96,510	95,991	73,643	115,242
With senior administrative duties	57	9	104,452	103,245	80,050	128,353
Without senior administrative duties	327	10	95,125	94,474	72,108	113,712
Associate professors	393	12	81,058	80,626	64,080	97,476
With senior administrative duties	25	3	90,803	83,325	72,398	109,433
Without senior administrative duties	368	9	80,396	80,020	63,561	96,974
Assistant professors	264	4	64,551	62,353	51,584	82,000
Rank below assistant	58	0	56,048	54,259	39,708	75,091
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,111	23	81,716	81,475	55,000	106,581
Male	855	16	84,719	85,513	58,136	109,043
Female	256	7	71,716	70,212	51,486	93,728
Visiting staff	0	0	...	...	...	...

2001-2002

University of Western Ontario

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	257	17	100,702	98,085	85,604	115,927
With senior administrative duties	36	8	103,951	103,998	90,380	114,121
Without senior administrative duties	221	9	100,172	97,673	85,147	115,500
Associate professors	318	11	81,997	81,691	66,641	97,016
With senior administrative duties	21	3	85,748	81,475	71,916	104,337
Without senior administrative duties	297	8	81,732	81,742	66,573	96,977
Assistant professors	213	4	63,999	62,000	51,501	82,000
Rank below assistant	56	0	56,116	54,259	39,473	75,318
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	855	21	81,998	82,621	55,000	106,424
Male	633	15	85,688	87,124	58,873	108,311
Female	222	6	71,476	70,262	51,160	94,074
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Waterloo

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	282	18	104,295	106,248	90,046	116,249
With senior administrative duties	48	9	109,412	111,936	92,198	119,531
Without senior administrative duties	234	9	103,246	104,649	89,899	115,291
Associate professors	298	11	85,820	84,348	66,417	103,747
With senior administrative duties	31	0	96,316	97,336	81,504	108,863
Without senior administrative duties	267	11	84,601	83,348	65,952	102,281
Assistant professors	142	9	66,723	66,041	50,991	81,601
Rank below assistant	30	0	70,552	72,845	45,000	90,187
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	3	...	...	...	...
All ranks combined (including deans)	759	34	88,986	91,315	51,672	111,971
Male	604	28	91,295	95,138	63,045	113,088
Female	155	6	79,985	79,517	56,646	103,425
Visiting staff	0	5	...	...	...	...

2001-2002

University of Windsor

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	150	11	100,066	100,424	80,602	115,098
With senior administrative duties	18	10	105,788	105,901	87,356	117,748
Without senior administrative duties	132	1	99,286	99,975	80,558	114,524
Associate professors	139	7	82,505	81,113	67,082	99,795
With senior administrative duties	19	1	89,763	87,624	75,091	104,618
Without senior administrative duties	120	6	81,355	79,742	66,717	98,320
Assistant professors	118	4	65,025	64,045	57,521	74,022
Rank below assistant	19	0	55,306	55,000	42,487	64,144
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	437	11	83,663	81,113	60,264	109,114
Male	302	6	87,400	89,296	61,133	111,360
Female	135	5	75,303	70,900	59,867	97,942
Visiting staff	0	0	...	...	...	...

... Not applicable

x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Ryerson University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	240	24	88,114	88,971	77,153	95,000
With senior administrative duties	44	14	93,567	94,611	78,953	101,479
Without senior administrative duties	196	10	86,890	88,741	77,153	92,921
Associate professors	68	3	76,555	74,594	68,686	90,111
With senior administrative duties	15	2	85,966	89,166	73,043	96,530
Without senior administrative duties	53	1	73,891	73,424	67,910	82,183
Assistant professors	174	6	62,182	61,991	53,584	70,777
Rank below assistant	9	0	58,416	x	x	x
Rank below preceding	7	0	56,955	x	x	x
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	515	16	77,486	78,153	57,328	93,932
Male	328	8	78,461	79,864	58,267	93,863
Female	187	8	75,777	75,493	55,000	94,153
Visiting staff	0	0	...	...	...	...

2001-2002

University of Winnipeg

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	81	0	87,772	91,551	70,049	100,896
With senior administrative duties	12	0	78,034	74,112	66,854	92,809
Without senior administrative duties	69	0	89,466	93,476	72,427	100,896
Associate professors	58	0	65,576	63,838	54,546	75,546
With senior administrative duties	14	0	64,624	63,265	54,203	74,586
Without senior administrative duties	44	0	65,879	64,804	54,590	76,103
Assistant professors	55	0	48,974	48,083	42,602	58,651
Rank below assistant	12	0	48,133	44,034	38,649	58,549
Rank below preceding	38	0	x	x	x	x
Other teaching staff	2	0	x	x	x	x
All ranks combined (incl. deans)	246	0	66,241	61,645	44,083	95,940
Male	167	0	69,829	67,760	44,083	99,511
Female	79	0	58,656	56,286	42,602	75,091
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Manitoba

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	426	32	101,973	100,964	81,128	113,612
With senior administrative duties	81	25	111,504	105,624	89,227	142,960
Without senior administrative duties	345	7	99,735	100,768	80,527	112,292
Associate professors	298	11	79,903	78,507	63,681	88,896
With senior administrative duties	38	0	81,005	82,016	67,312	89,861
Without senior administrative duties	260	11	79,742	77,550	63,597	87,969
Assistant professors	304	17	65,667	60,075	51,046	80,136
Rank below assistant	44	4	50,351	51,920	42,182	54,237
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	1,095	41	x	x	x	x
Male	793	17	x	x	x	x
Female	302	24	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

University of Manitoba

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	320	26	98,673	100,977	83,008	110,402
With senior administrative duties	54	23	103,642	104,183	89,549	115,365
Without senior administrative duties	266	3	97,664	100,916	80,985	108,928
Associate professors	215	8	76,434	78,544	63,657	87,231
With senior administrative duties	32	0	80,944	82,494	67,021	89,454
Without senior administrative duties	183	8	75,645	77,786	63,135	86,734
Assistant professors	219	15	59,790	58,785	50,967	69,794
Rank below assistant	38	4	49,861	51,920	44,500	53,597
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	813	32	80,396	80,527	53,584	106,229
Male	591	12	85,140	86,771	56,170	107,925
Female	222	20	67,768	63,695	51,029	90,236
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Brandon University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	34	4	86,489	86,341	73,602	95,674
With senior administrative duties	9	1	87,346	x	x	x
Without senior administrative duties	25	3	86,181	85,461	75,704	95,674
Associate professors	47	6	70,587	73,190	57,024	78,061
With senior administrative duties	17	3	73,129	78,028	59,750	78,061
Without senior administrative duties	30	3	69,146	71,525	55,660	78,061
Assistant professors	40	1	52,850	51,571	45,468	60,724
Rank below assistant	4	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	130	6	68,830	70,593	46,309	91,550
Male	88	4	73,279	76,182	51,265	95,432
Female	42	2	59,507	58,582	44,337	78,682
Visiting staff	0	0	...	...	...	...

2001-2002

University of Regina

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	110	13	90,565	92,240	78,026	97,697
With senior administrative duties	27	8	92,415	94,840	79,625	99,475
Without senior administrative duties	83	5	89,963	92,240	75,710	96,706
Associate professors	87	11	71,643	72,414	61,364	81,205
With senior administrative duties	12	2	74,094	72,977	63,358	84,964
Without senior administrative duties	75	9	71,251	72,414	59,995	79,802
Assistant professors	108	4	55,471	56,101	48,315	61,951
Rank below assistant	7	0	42,427	x	x	x
Rank below preceding	40	7	43,470	43,943	38,000	48,620
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	362	25	69,791	67,832	45,811	94,658
Male	245	11	72,637	72,563	48,315	95,701
Female	117	14	63,832	59,994	43,943	90,065
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Alberta

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	719	19	104,627	101,884	84,513	126,911
With senior administrative duties	95	14	116,018	113,072	91,386	138,640
Without senior administrative duties	624	5	102,893	100,458	83,648	121,858
Associate professors	402	4	77,299	76,567	63,550	86,891
With senior administrative duties	14	0	90,047	85,189	77,241	110,806
Without senior administrative duties	388	4	76,839	76,238	63,447	86,618
Assistant professors	293	5	64,926	60,305	51,074	79,013
Rank below assistant	2	0	x	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,430	14	x	x	x	x
Male	1,039	7	x	x	x	x
Female	391	7	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

University of Alberta

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	589	17	102,957	100,794	83,943	122,063
With senior administrative duties	68	13	111,314	110,354	88,652	133,308
Without senior administrative duties	521	4	101,866	99,964	83,431	120,894
Associate professors	345	4	77,088	76,358	63,157	86,589
With senior administrative duties	14	0	90,047	85,189	77,241	110,806
Without senior administrative duties	331	4	76,540	76,046	62,498	85,888
Assistant professors	269	5	65,114	60,305	50,878	79,570
Rank below assistant	0	0	...	...	...	...
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,216	13	87,637	84,197	58,620	117,465
Male	867	7	90,752	89,462	60,413	120,026
Female	349	6	79,899	78,360	56,296	106,681
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

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Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of Calgary

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	539	26	113,647	104,646	83,244	151,884
With senior administrative duties	133	15	125,229	118,524	86,065	174,953
Without senior administrative duties	406	11	109,853	102,027	82,332	135,393
Associate professors	456	18	86,344	79,863	65,307	103,887
With senior administrative duties	60	2	88,026	85,030	72,240	105,952
Without senior administrative duties	396	16	86,089	78,999	65,062	101,387
Assistant professors	391	8	70,384	62,429	53,530	87,504
Rank below assistant	16	0	46,226	46,032	39,215	52,396
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,419	35	x	x	x	x
Male	999	21	x	x	x	x
Female	420	14	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

University of Calgary

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	377	22	102,953	100,440	81,203	126,830
With senior administrative duties	89	14	113,964	105,358	84,202	156,604
Without senior administrative duties	288	8	99,551	99,583	79,738	117,481
Associate professors	347	14	77,589	77,656	63,872	91,139
With senior administrative duties	51	2	85,194	84,366	71,786	104,612
Without senior administrative duties	296	12	76,278	76,203	63,523	86,348
Assistant professors	287	7	61,229	59,757	52,655	72,876
Rank below assistant	15	0	45,794	45,422	39,179	51,093
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,042	27	82,547	79,427	57,174	111,150
Male	703	17	87,506	83,485	59,719	116,716
Female	339	10	72,265	67,806	53,060	98,248
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges
2001-2002
University of Lethbridge

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	59	7	103,313	100,942	81,456	129,204
With senior administrative duties	9	7	114,983	x	x	x
Without senior administrative duties	50	0	101,212	99,723	76,791	128,888
Associate professors	90	0	76,667	75,925	59,303	96,990
With senior administrative duties	7	0	87,844	x	x	x
Without senior administrative duties	83	0	75,725	74,877	57,820	96,296
Assistant professors	96	1	55,736	52,364	46,614	69,969
Rank below assistant	11	0	52,671	56,022	35,585	64,530
Rank below preceding	45	1	53,456	53,010	41,544	66,409
Other teaching staff	20	0	70,965	66,291	50,051	97,949
All ranks combined (including deans)	327	3	71,703	66,405	46,892	104,530
Male	212	1	75,992	70,666	48,120	108,763
Female	115	2	63,795	60,318	45,121	90,127
Visiting staff	0	0	...	...	...	...

2001-2002
University of Northern British Columbia

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	20	3	90,435	90,724	76,332	94,933
With senior administrative duties	12	3	91,875	90,724	78,127	97,018
Without senior administrative duties	8	0	88,275	x	x	x
Associate professors	53	1	67,006	64,479	61,667	76,953
With senior administrative duties	6	0	72,960	x	x	x
Without senior administrative duties	47	1	66,246	64,478	61,000	75,906
Assistant professors	55	4	55,455	53,648	49,295	62,705
Rank below assistant	8	0	49,661	x	x	x
Rank below preceding	0	0	...	...	...	...
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	138	6	x	x	x	x
Male	92	2	x	x	x	x
Female	46	4	x	x	x	x
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Catalogue no. 81-595-MIE2004013

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

Simon Fraser University

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	264	12	104,270	104,129	92,752	113,586
With senior administrative duties	32	5	111,737	111,286	97,835	117,025
Without senior administrative duties	232	7	103,240	102,828	92,096	108,034
Associate professors	194	8	82,482	82,142	71,264	93,998
With senior administrative duties	19	0	90,012	89,181	79,992	99,050
Without senior administrative duties	175	8	81,665	81,677	71,264	93,856
Assistant professors	119	1	68,033	66,946	56,946	85,332
Rank below assistant	10	0	68,059	77,792	47,835	82,835
Rank below preceding	61	2	67,576	69,474	59,224	72,900
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	653	18	87,200	86,396	63,780	107,972
Male	472	10	89,346	90,283	66,123	108,034
Female	181	8	81,602	79,986	60,752	105,352
Visiting staff	0	0	...	...	...	...

2001-2002

University of Victoria

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	242	9	97,362	97,024	80,147	113,229
With senior administrative duties	24	7	102,692	100,820	86,084	118,426
Without senior administrative duties	218	2	96,775	96,372	79,358	113,121
Associate professors	195	6	76,633	74,150	65,820	91,736
With senior administrative duties	12	1	81,192	78,452	69,270	92,071
Without senior administrative duties	183	5	76,334	73,923	65,454	91,520
Assistant professors	103	1	61,666	59,775	51,909	74,290
Rank below assistant	4	0	x	x	x	x
Rank below preceding	18	0	56,614	55,784	49,439	61,354
Other teaching staff	19	0	60,532	53,610	45,970	73,219
All ranks combined (including deans)	589	8	81,825	80,146	56,601	108,524
Male	387	4	87,422	88,205	61,438	110,988
Female	202	4	71,102	68,853	54,283	91,599
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Salaries of Full-time Teaching Staff at Canadian Universities and Colleges

2001-2002

University of British Columbia

Including Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	770	12	115,270	106,725	91,664	148,517
With senior administrative duties	109	12	129,509	119,538	104,672	172,523
Without senior administrative duties	661	0	112,922	105,179	91,255	144,085
Associate professors	513	0	92,093	84,748	75,161	115,057
With senior administrative duties	23	0	103,311	100,414	91,231	118,093
Without senior administrative duties	490	0	91,567	84,449	75,000	113,950
Assistant professors	371	0	78,436	71,727	61,583	106,643
Rank below assistant	4	0	x	x	x	x
Rank below preceding	155	0	65,104	63,490	47,987	82,239
Other teaching staff	0	0	...	...	...	...
All ranks combined (incl. deans)	1,825	0	x	x	x	x
Male	1,330	0	x	x	x	x
Female	495	0	x	x	x	x
Visiting staff	0	0	...	...	...	...

2001-2002

University of British Columbia

Excluding Medical/Dental

	Numbers	Excluded	Average	Median	Percentile 10th	Percentile 90th
Full professors	579	10	109,308	105,139	91,768	134,863
With senior administrative duties	82	10	120,050	117,099	100,276	144,490
Without senior administrative duties	497	0	107,535	103,470	91,341	131,409
Associate professors	371	0	87,362	84,195	76,220	104,519
With senior administrative duties	18	0	101,097	98,418	90,740	114,120
Without senior administrative duties	353	0	86,662	83,785	76,124	101,579
Assistant professors	270	0	74,967	71,250	65,000	92,000
Rank below assistant	4	0	x	x	x	x
Rank below preceding	142	0	64,093	62,357	47,689	81,716
Other teaching staff	0	0	...	...	...	...
All ranks combined (including deans)	1,376	0	92,336	90,740	66,673	119,662
Male	991	0	96,644	96,038	70,000	123,539
Female	385	0	81,248	77,500	60,923	106,273
Visiting staff	0	0	...	...	...	...

... Not applicable.
x Suppressed to meet the confidentiality requirements of the *Statistics Act*.

Catalogue no. 81-595-MIE2004013

Salary Scales for Teachers at Canadian Universities and Colleges, 2001-2002

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
Memorial University of Newfoundland					
Minimum	64,372	53,564	45,458	40,054	...
Maximum	103,551	83,286	57,617	46,809	...
Annual increment	1,351	1,351	1,351	1,351	...
University of Prince Edward Island					
Minimum	65,091	52,887	40,682	34,580	...
Maximum	84,821	77,552	58,439	44,445	...
Annual increment	1,973	1,973	1,973	1,973	...
Acadia University					
Minimum	66,918	54,609	43,929	35,078	...
Maximum	101,094	76,814	62,603	48,461	...
Annual increment	...	...	...	...	...
Université Sainte-Anne					
Minimum	55,604	44,680	35,124	31,029	26,933
Maximum	78,813	67,891	58,336	35,124	50,141
Annual increment	1,365	1,365	1,365	1,365	1,365
Saint Mary's University					
Minimum	71,943	54,884	44,426	38,625	...
Maximum	100,274	78,505	56,997	42,233	...
Annual increment	...	...	...	...	...
St. Francis Xavier University					
Minimum	68,339	53,277	43,236	36,542	...
Maximum	94,280	77,545	59,133	39,889	...
Annual increment	1,674	1,674	1,674	1,674	...
University College of Cape Breton					
Minimum	67,039	48,672	37,472	30,355	...
Maximum	80,539	65,172	48,672	37,355	...
Annual increment	1,500	1,500	1,400	1,400	...
Mount Saint Vincent University					
Minimum	69,956	55,089	44,676	38,520	...
Maximum	91,432	76,565	57,892	45,128	...
Annual increment	1,652	1,652	1,652	1,652	...
Nova Scotia College of Art and Design					
Minimum	59,365	49,470	38,670	31,650	...
Maximum	87,625	78,515	64,575	42,640	...
Annual increment	1,570	1,570	1,570	1,570	...
Mount Allison University					
Minimum	69,024	55,332	45,063	38,217	...
Maximum	99,832	82,716	63,890	51,909	...
Annual increment	1,712	1,712	1,712	1,712	...
Université de Moncton – Campus de Moncton					
Minimum	64,474	51,930	42,522	29,978	...
Maximum	91,914	75,450	59,770	45,658	...
Annual increment	1,552	1,552	1,552	1,552	...
St.Thomas University					
Minimum	75,319	58,581	46,622	41,841	...
Maximum	101,854	85,357	68,615	56,658	...
Annual increment	2,391	2,391	2,391	2,391	...

... Not applicable.

Salary Scales for Teachers at Canadian Universities and Colleges, 2001-2002

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
Bishop's University					
Minimum	75,781	60,259	47,021	37,890	...
Maximum	103,625	90,389	66,651	49,760	...
Annual increment	...	...	...	...	...
McGill University					
Minimum	67,000	52,000	43,000	34,000	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
Université de Montréal					
Minimum	70,074	56,374	47,946	39,550	...
Maximum	94,436	81,776	68,046	45,894	...
Annual increment	4%	4%	4%	4%	...
École Polytechnique					
Minimum	84,577	68,068	47,147	38,346	...
Maximum	104,864	94,665	75,849	67,607	...
Annual increment	...	...	...	...	...
École des Hautes Études Commerciales					
Minimum	87,282	75,019	66,958	42,689	...
Maximum	119,319	95,197	77,708	46,679	...
Annual increment	...	...	...	...	...
Université du Québec					
Minimum	68,223	58,808	47,808	38,517	...
Maximum	93,846	86,008	66,896	43,539	...
Annual increment	1,507	1,295	1,273	1,256	...
Concordia University					
Minimum	63,836	51,015	42,000	31,179	...
Maximum	...	...	...	...	...
Annual increment	735	735	735	735	...
Lakehead University					
Minimum	66,180	52,660	41,900	35,575	...
Maximum	104,975	94,475	66,180	52,660	...
Annual increment	...	...	...	...	...
University of Guelph					
Minimum	70,791	56,633	42,904	40,759	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
Laurentian University					
Minimum	71,821	57,042	45,859	36,969	29,715
Maximum	114,985	93,091	70,112	54,538	44,094
Annual increment	1,800	1,650	1,350	1,200	1,000
Algoma University College					
Minimum	72,078	55,673	45,622	36,845	...
Maximum	111,636	90,624	70,981	54,149	...
Annual increment	2%	2%	2%	2%	...
McMaster University					
Minimum	71,454	56,441	43,662	35,244	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...

... Not applicable.

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Salary Scales for Teachers at Canadian Universities and Colleges, 2001-2002

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
Université Saint-Paul					
Minimum	63,022	53,947	46,021	38,377	...
Maximum	81,022	68,947	55,021	45,877	...
Annual increment	1,500	1,500	1,500	1,500	...
Queen's University					
Minimum	63,645	50,410	43,500	...	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Toronto					
Minimum	67,100	50,100	41,000	34,400	...
Maximum	...	...	69,600	...	...
Annual increment	...	...	...	...	...
Trent University					
Minimum	75,156	59,429	45,989	37,707	...
Maximum	109,913	94,272	76,894	61,131	...
Annual increment	1,738	2,003	2,284	2,003	...
University of Ottawa					
Minimum	66,474	55,366	46,123	39,610	...
Maximum	111,540	93,888	69,321	50,866	...
Annual increment	1.7%	1.7%	1.7%	1.7%	...
Huron University College					
Minimum	62,993	52,568	42,722	34,581	...
Maximum	...	...	...	...	...
Annual increment	2,171	2,171	2,461	1,520	...
University of Western Ontario					
Minimum	71,500	58,500	51,000	37,500	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Windsor					
Minimum	73,417	57,684	46,030	37,874	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
York University					
Minimum	74,565	58,200	48,535	40,755	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
Nipissing University					
Minimum	80,293	66,028	50,887	38,983	32,318
Maximum	109,722	90,144	71,488	53,306	41,565
Annual increment	2,559	2,097	1,962	1,685	1,321
Wilfrid Laurier University					
Minimum	69,311	56,405	43,864	34,753	...
Maximum	...	...	...	...	...
Annual increment	1%	1%	1%	1%	...
Brandon University					
Minimum	67,279	53,712	40,893	34,752	...
Maximum	95,674	78,061	60,724	44,783	...
Annual increment	...	...	...	...	...

... Not applicable.

Salary Scales for Teachers at Canadian Universities and Colleges, 2001-2002

	Full professor	Associate professor	Assistant professor	Lecturer	Other ranks
University of Regina					
Minimum	69,770	54,559	44,419	35,536	...
Maximum	92,240	81,820	67,795	51,628	...
Annual increment	2,247	2,097	1,948	1,341	...
University of Lethbridge					
Minimum	61,892	47,939	45,000	30,187	...
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Alberta					
Minimum	70,183	56,378	45,374	38,332	...
Maximum	...	80,618	64,238	54,364	...
Annual increment	*	2,020	1,572	1,336	...
Augustana University College					
Minimum	58,556	47,322	37,332	33,251	...
Maximum	79,782	67,296	54,812	54,812	...
Annual increment	625-1,248	1,248	1,248	1,020-1,248	...
Simon Fraser University					
Minimum	79,725	59,225	47,836	47,836	43,280
Maximum	108,035	82,328	70,939	63,130	47,836
Annual increment	...	...	...	...	...
University of Victoria					
Minimum	69,000	60,000	45,000	45,000	45,000
Maximum	...	...	...	...	...
Annual increment	...	...	...	...	...
University of Northern British Columbia					
Minimum	71,893	58,279	46,859	39,246	31,375
Maximum	...	82,721	65,191	52,578	36,605
Annual increment	...	...	...	...	...
Trinity Western University					
Minimum	50,924	44,216	38,632	35,120	...
Maximum	59,072	52,927	45,199	38,421	...
Annual increment	4.4%	4.4%	4.4%	4.4%	...

... Not applicable.

* Professors are entitled to 4 increments worth $2,376; 4 at $2,020; and, after that, an annual increment of $1,572.

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Culture, Tourism and the Centre for Education Statistics

Research Papers

Cumulative Index

Statistics Canada's **Division of Culture, Tourism and the Centre for Education Statistics** develops surveys, provides statistics and conducts research and analysis relevant to current issues in its three areas of responsibility.

The **Culture Statistics Program** creates and disseminates timely and comprehensive information on the culture sector in Canada. The program manages a dozen regular census surveys and databanks to produce data that support policy decision and program management requirements. Issues include the economic impact of culture, the consumption of culture goods and services, government, personal and corporate spending on culture, the culture labour market, and international trade of culture goods and services. Its analytical output appears in the flagship publication *Focus on Culture* (www.statcan.ca/english/IPS/Data/87-004-XIE.htm) and in *Arts, culture and recreation – Research papers*.

The **Tourism Statistics Program** provides information on domestic and international tourism. The program covers the Canadian Travel Survey and the International Travel Survey. Together, these surveys shed light on the volume and characteristics of trips and travellers to, from and within Canada. Its analytical output appears in the flagship publication *Travel-log* (www.statcan.ca/english/IPS/Data/87-003-XIE.htm) and in *Travel and tourism – Research papers*.

The **Centre for Education Statistics** develops and delivers a comprehensive program of pan-Canadian education statistics and analysis in order to support policy decisions and program management, and to ensure that accurate and relevant information concerning education is available to the Canadian public and to other educational stakeholders. The Centre conducts fifteen institutional and over ten household education surveys. Its analytical output appears in the flagship publication *Education quarterly review* (www.statcan.ca/english/IPS/Data/81-003-XIE.htm), in various monographs and in *Education, skills and learning – Research papers* (www.statcan.ca/english/IPS/Data/81-595-MIE.htm).

Following is a cumulative index of Culture, Tourism and Education research papers published to date

Arts, culture and recreation – Research papers

Forthcoming

Travel and tourism – Research papers

Forthcoming

Education, skills and learning – Research papers

81-595-MIE2002001	Understanding the rural-urban reading gap
81-595-MIE2003002	Canadian education and training services abroad: the role of contracts funded by international financial institution
81-595-MIE2003003	Finding their way: a profile of young Canadian graduates
81-595-MIE2003004	Learning, earning and leaving – The relationship between working while in high school and dropping out
81-595-MIE2003005	Linking provincial student assessments with national and international assessments
81-595-MIE2003006	Who goes to post-secondary education and when: Pathways chosen by 20 year-olds
81-595-MIE2003007	Access, persistence and financing: First results from the Postsecondary Education Participation Survey (PEPS)
81-595-MIE2003008	The labour market impacts of adult education and training in Canada
81-595-MIE2003009	Issues in the design of Canada's Adult Education and Training Survey
81-595-MIE2003010	Planning and preparation: First results from the Survey of Approaches to Educational Planning (SAEP) 2002
81-595-MIE2003011	A new understanding of postsecondary education in Canada: A discussion paper
81-595-MIE2004012	Variation in literacy skills among Canadian provinces: Findings from the OECD PISA
81-595-MIE2004013	Salaries and salary scales of full-time teaching staff at Canadian universities, 2001-2002: final report